

TAX CREDIT ANALYSIS

Program Name: Job Retention Training Program

Department: Economic Development **Contact Name & No.:** Amy Sublett 526-8271 **Date:** October, 2012

Program Category: Education and Training **Type:** appropriation based on employer withholdings

Statutory Authority: 178.760 - 178.764 RSMo. **Applicable Taxes:** N/A - is an appropriation of funds, not a tax credit

Program Description and Eligibility Requirements:
 Provides training assistance for job retention efforts. Companies making a large capital investment and/or at risk of leaving the state may be eligible. This program is best-suited for large retention and training projects. The company must make a minimum capital investment of \$1 million and the retained jobs must have been in existence for the previous 2 calendar years. The company must also be making substantial capital investment, located in a border county, or be determined to represent a substantial risk of relocation.

Explanation of How Award is Computed: Entitlement _____ Discretionary X
 A formula using the number of jobs to be retained and the average annual salary of workers in retained jobs calculates the amount that can be generated by diverting a portion of the employer withholding tax (approximately 2%). Discretionary measures such as review of types of industry, occupations, and wage rates are considered before approving a project.

Program Cap: Cumulative \$ 45 million (remainder of cumulative cap) \$38,389,346 Annual \$ _____ None _____

Explanation of cap: There is a statewide cap of \$45 million on the amount of outstanding debt there can be at any given time. This figure changes monthly as debt is retired on existing projects and new projects are issued.

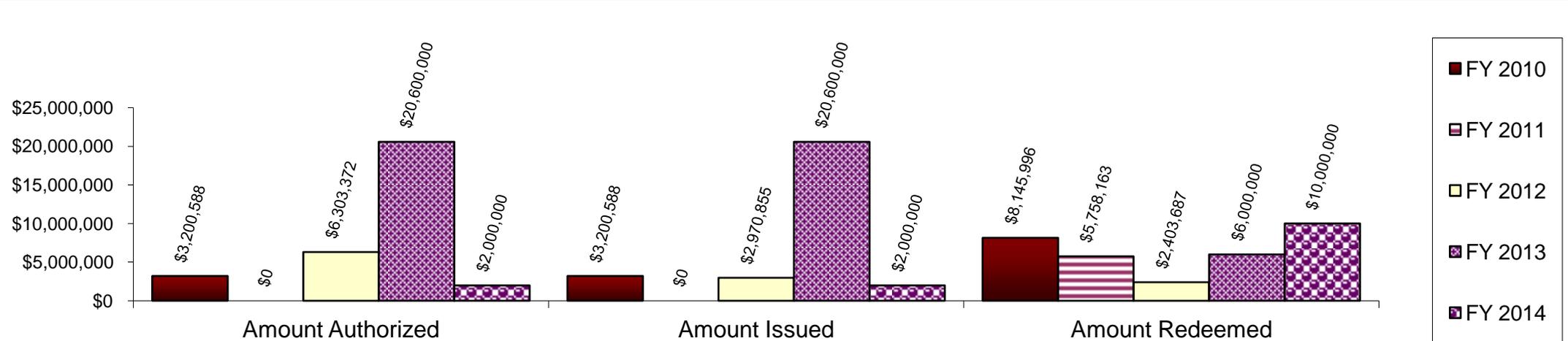
Explanation of Expiration of Authority: Program sunsets July 1, 2014

Specific Provisions: (if applicable)
 Carry forward _____ years Carry Back _____ years Refundable _____ Sellable/Assignable _____ Additional Federal Deductions Available _____

Comments on Specific Provisions:

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 ACTUAL | FY 2013 (current) | FY 2014 (budget year) |
|-------------------------------------|-------------------|-------------------|-------------------|----------------------|--------------------------|
| Certificates Issued (#) | 2 | 0 | 3 | 7 | 2 |
| Projects (#) | 2 | 0 | 3 | 7 | 2 |
| Amount Authorized | \$3,200,588 | \$0 | \$6,303,372 | \$20,600,000 | \$2,000,000 |
| Amount Issued | \$3,200,588 | \$0 | \$2,970,855 | \$20,600,000 | \$2,000,000 |
| Amount Redeemed | \$8,145,996 | \$5,758,163 | \$2,403,687 | \$6,000,000 | \$10,000,000 |
| EST. Amount Outstanding | N/A | N/A | N/A | N/A | N/A |
| EST. Amount Authorized but Unissued | N/A | N/A | N/A | N/A | N/A |

HISTORICAL AND PROJECTED INFORMATION



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Comments on Historical and Projected Information:

BENEFIT: COST ANALYSIS (includes only state revenue impacts)

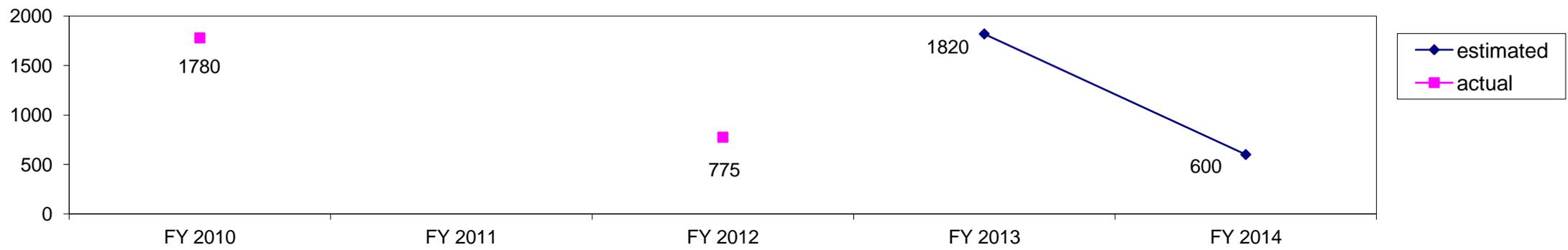
| | FY 2012 ACTUAL | Other Fiscal Period (5 years) | |
|--------------------------|--------------------|----------------------------------|--|
| BENEFITS | | | Derivation of Benefits |
| Direct Fiscal Benefits | \$843,248 | \$748,510 | Investment: (a) \$127,399,335 in Durable Equipment demand in 2012 |
| Indirect Fiscal Benefits | \$1,164,486 | \$1,033,056 | Employment: (a) 1,848 retained jobs in Manufacturing and Internet Publishing/Data Processing in 2012-2016 |
| Total | \$2,007,734 | \$1,782,166 | Other Assumptions: (a) \$1,187,500 in increased personal income to 923 retained employees following equipment training, wage increase occurs in 2015-2016 |
| COSTS | | | Incentives/Credits: (a) \$6,303,372 in Authorized JRTP Tax Credits, redeemed between 2012-2016. |
| Direct Fiscal Costs | \$1,260,674 | \$6,076,146 | Impacts estimated using the REMI model for the Statewide Region. Assumptions provided by DED. |
| Indirect Fiscal Costs | | | |
| Total | \$1,260,674 | \$6,076,146 | If all retained jobs had exited the state but for this incentive the fiscal benefit-cost ratio would be 13.64 at 5 years. |
| BENEFIT: COST | 1.59 | 0.29 | |

Other Benefits:

| | |
|---|--|
| <p>In FY 12, every dollar of authorized program tax credits returns:</p> <ul style="list-style-type: none"> \$12.10 in new personal income totaling \$15.26 million \$26.17 in new value-added/GSP totaling \$32.99 million \$40.77 in new economic output totaling \$51.39 million | <p>Over 5 years, every dollar of authorized program tax credits returns:</p> <ul style="list-style-type: none"> \$3.58 in new personal income totaling \$21.74 million \$5.67 in new value added/GSP totaling \$34.42 million \$8.63 in new economic output totaling \$52.46 million |
|---|--|

PERFORMANCE MEASURE(S)

Permanent Jobs Retained



Comments on Performance Measure:

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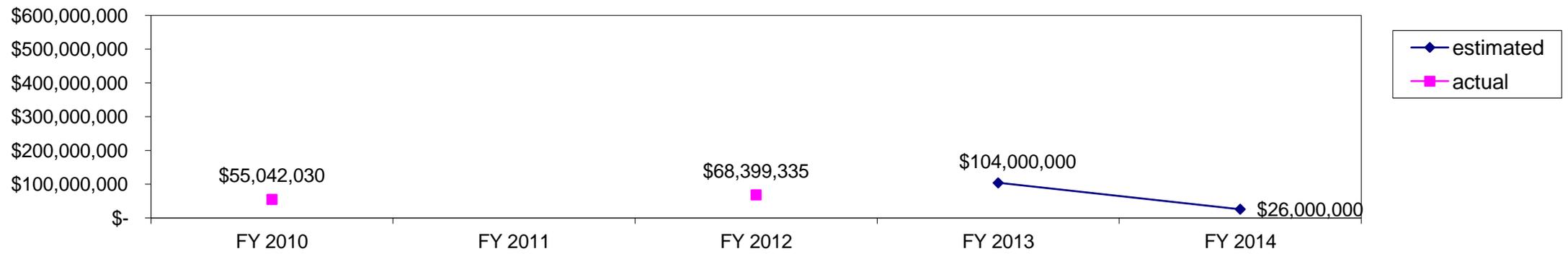
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Average Wage



Comments on Performance Measure:

Capital Investment



Comments on Performance Measure: